

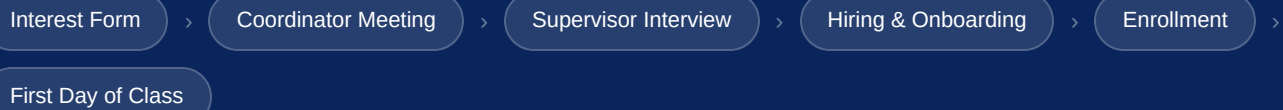
From Interest to Enrollment: Your R.I.S.E. Step-by-Step Guide

How the R.I.S.E. Earn & Learn opportunity works, from your first form to your first day of class.



Employment comes first. The Interest Form is not an application. You must complete the Tremco CPG/WTI hiring process and become an employee before the R.I.S.E. enrollment process begins.

PROCESS AT A GLANCE



PART 1

Get Hired with Tremco CPG/WTI

1

Submit the R.I.S.E. Interest Form

Complete the Tremco CPG/WTI R.I.S.E. Interest Form to let the team know you are interested. This form starts the conversation. It is not your application and does not mean you have been accepted.

After submitting, a R.I.S.E. Coordinator will reach out with next steps.

2

Meet with a R.I.S.E. Coordinator

A R.I.S.E. Coordinator will contact you to schedule a meeting. The meeting covers your background, goals, and what the opportunity looks like. You may be asked to share your resume. If there is a mutual fit, you move forward.

This meeting is conducted virtually.

3

Interview with a Supervisor

You will interview with a Tremco CPG/WTI supervisor in your area. This is part of the employment process. The supervisor determines whether there is an open opportunity and whether you are a good fit for the position.

All interviews, including meetings with R.I.S.E. Coordinators and supervisors, are conducted virtually.

4

Complete Hiring and Onboarding

If selected, you will complete the Tremco CPG/WTI hiring and onboarding process and begin employment as a Roofing Technician. Starting pay is generally \$20 per hour, and may be higher based on experience and location.

5

Your Coordinator Contacts You to Begin Enrollment

After you are hired and begin work, your R.I.S.E. Coordinator will contact you to start the enrollment process. This is when the education portion of the Earn and Learn opportunity officially begins.

6

Enroll at The University of Akron

Your coordinator guides you through enrollment as a part-time student. You begin with an Associate Degree in Construction Management and may continue toward a Bachelor's Degree in Organizational Supervision.

2 to 4 courses per semester. No deadline to complete the degree — the program is self-paced. Professors record and post lectures each week; no set class times.

What to Expect as a R.I.S.E. Student

WORK

- Start as a Roofing Technician
- Opportunity to rotate in different departments to gain exposure and experience as you earn your degree
- ~\$20/hour starting pay

SCHOOL

- Part-time student at University of Akron
- 2–4 courses per semester
- Option to continue to a Bachelor's Degree
- No deadline; self-paced & flexible

TRAVEL & TRANSPORTATION

- Reliable transportation required
- Mileage reimbursed at federal rate
- Hotel covered for overnight travel

Important Things to Know Before You Start

- The Interest Form is not an application. Submitting it does not mean you have been accepted into R.I.S.E. or hired by Tremco CPG/WTI.
- You must be hired and working before the R.I.S.E. enrollment process begins.
- You must be at least 18 years old to be employed by Tremco CPG/WTI.
- R.I.S.E. is an Earn and Learn opportunity. You earn an hourly wage while pursuing your degree. Tuition is covered.

Ready to Get Started?

Your first step is simple. Complete the R.I.S.E. Interest Form and a coordinator will reach out to discuss the opportunity and schedule your next step.

COMPLETE THE INTEREST FORM AT

[Submit the R.I.S.E. Interest Form](#)

Questions? Reach out to your R.I.S.E. Education and Community Outreach Coordinator.